

ANNUAL
REPORT
2023



the
**KIRAN ANJALI
PROJECT**

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the KIRAN ANJALI PROJECT

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the
KIRAN ANJALI
PROJECT

About

At the Kiran Anjali Project, we believe that investing in educational programs is key to empowering girls in India. We recognize that education is a powerful tool that can break down barriers, transform lives, and create opportunities for a better future. By providing girls with access to quality education, we prepare them with the knowledge, skills, and confidence they need to pursue their dreams and become agents of change in their communities. We are committed to investing in programs that not only provide academic support but also address the social, cultural, and economic factors that affect girls' access to education. We believe that by investing in girls' education, we are investing in a better future for India, where every girl has the opportunity to thrive and make a positive impact on the world.



Vision

An India where all girls have an equal opportunity to quality education.



Mission

To invest in educational programs in India to equip girls to define their own destiny. We envision a bias free world in which all children are given a high-quality education and job skills to be self-sufficient.



Diversity and Equity

Every girl in India has the right to equal access to education, regardless of her socio-economic background, religion, caste, or ethnicity. By fostering diversity and equity, we can create a more just and equitable society where every girl can realize her full potential.



Integrity

We are committed to upholding the highest standards of integrity, respect, and transparency in everything we do and with everyone with whom we interact. We welcome feedback and constructive criticism to improve our work.



Resilience

We recognize that the path to success is often fraught with challenges, setbacks, and obstacles, and we remain steadfast in our commitment to overcome them. We are adaptable and agile in responding to changing circumstances, and continuously seek innovative and efficient ways to improve our programs and services.



Collaboration

Collaboration and relationship building are essential to achieving our mission of funding quality education to girls in India. We recognize that by working together with our partners, stakeholders, and communities, we can develop unique approaches and solutions that address the complex challenges, facing girls' education in India.

Values



Executive Director's Note

Dear Supporters,

As the Executive Director of The Kiran Anjali Project, I am delighted to share our **2023 Annual Report**, honoring the outstanding achievements of marginalised girls in India. Over the past decade with your support, we have helped thousands of girls stay in school and celebrated our first cohort's college graduation.

Motivated to address educational disparities and dismantle systemic barriers and inspired by the organisation's pledge to fund students until they graduate college, I joined the team in mid-2023. During this time the pandemic had a devastating impact on daily wage-earning families in India, pushing many into debt and forcing girls to leave school.

To tackle this issue, we broadened our mission by collaborating with **Parikrma Humanity Foundation**, a Bengaluru-based institution dedicated to gender equality. Led by a dynamic female leader, Shukla Bose, and boasting a 25-year success rate, Parikrma, in partnership with The Kiran Anjali Project, empowers disadvantaged youth and champions gender equality. We are excited to grow this partnership in the coming years.

The success of our funded girls and young women, knowing the numerous obstacles they overcame to attain an education, encourages and inspires me to continue carrying forward the Kiran Anjali Project's work. I invite you to explore our 2023 Annual Report and join us in **celebrating these remarkable students' accomplishments and empowering the next generation of female leaders.**

Thank you for your support,
Alexandra Collier Pittle



the
KIRAN ANJALI
PROJECT

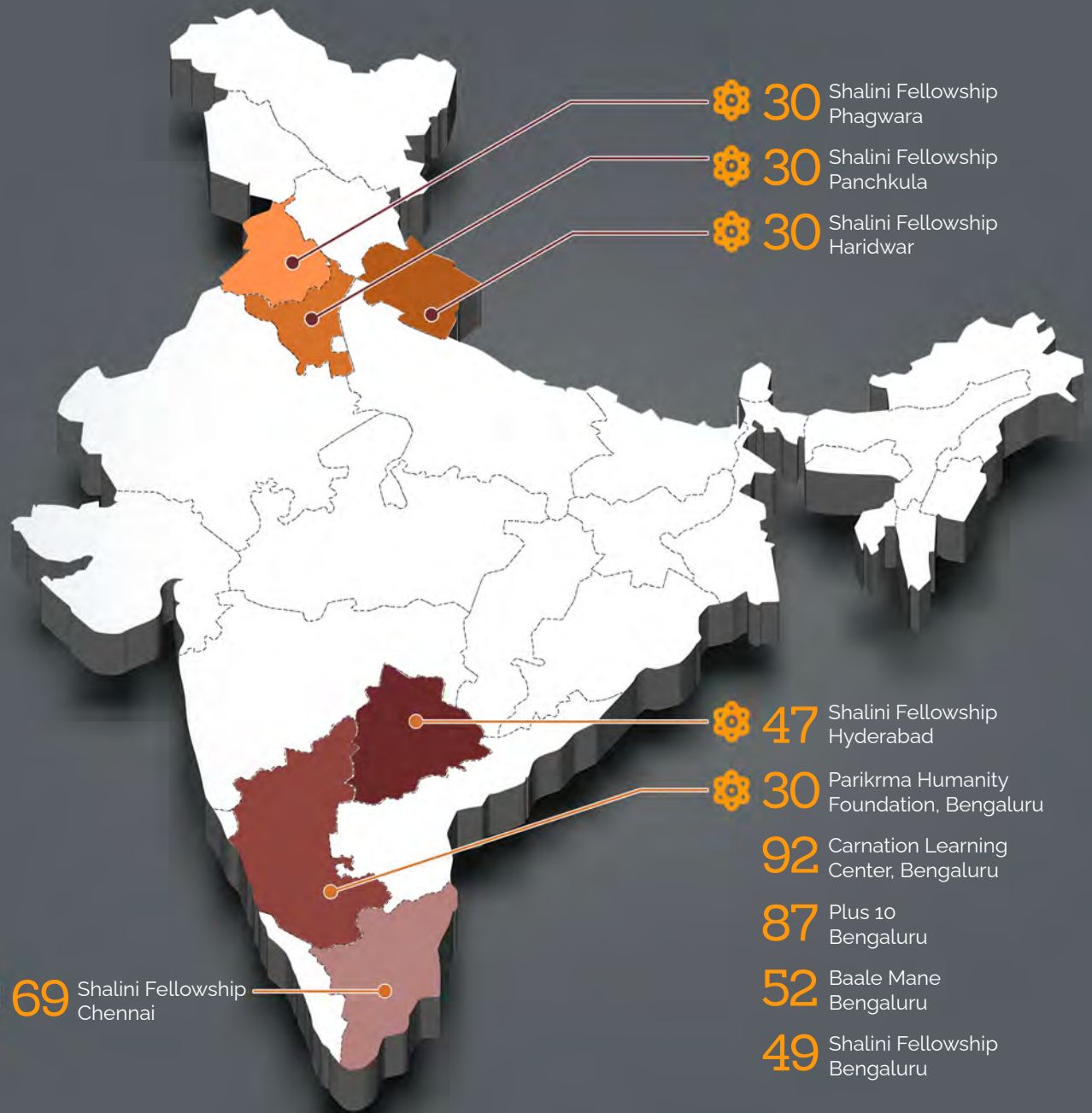
Impact Map

The Kiran Anjali Project currently works with partner programs in north and south India. We partner with organizations who align with our vision, mission, and values. This ensures that our common goals are always in harmony.

KAP scholarships extend far beyond just tuition fees to holistic educational support such as purchasing uniforms, school supplies, healthcare visits, and more.



 **69** Shalini Fellowship
Chennai



Baale Mane



Shalini Fellowship
at Udayan Care



Carnation
Learning Center



Parikrma

Humanity Foundation



Baale Mane

Baale Mane is a long-term residential home for 50 girls and young women aged 7 to 21 from rural communities outside Bengaluru. They arrive at Baale Mane having survived orphanhood, child labor, domestic violence, or other traumatic circumstances. We have partnered with Baale Mane since 2016, providing scholarships to girls residing in the home as well as to young women who have transitioned to independent living outside the home as they pursue higher education or vocational training. Since 2019, the girls at Baale Mane have maintained an impressive average pass rate of 97% in their school end-of-year examinations. This has been possible because of the home's tailored approach to helping the girls succeed in school, including one-on-one, in-person tutoring from elementary school through junior college. Baale Mane has also collaborated with the Indian Leadership Academy to ensure older girls are equipped with the skills and knowledge needed to be self-sufficient in adulthood. Through specialized training sessions in public speaking, leadership, and presentation skills, the older girls' self-confidence is boosted.



53 Total Scholarships

06 Scholarships for non-resident families

43 Scholarships for girl residents

04 Scholarship for independent, young women



AADHYA has lived at Baale Mane for over seven years and her education has been supported by the Kiran Anjali Project ever since. When she first joined the home, she was understandably timid and uncertain. However, under the nurturing care at Baale Mane, she has undergone a profound transformation, emerging as a remarkable young woman with soaring ambitions. Currently in her second year of junior college pursuing Commerce, Economics, Business, and Accounts, the 17-year-old epitomizes unwavering dedication and resilience. With a passion for reading, solving puzzles, and exploring art, she continuously broadens her horizons. Whether navigating the intricacies of the semester system or refining her artistic talents, Aadhya confronts each new challenge with tenacity and grace. With each step forward, she carries with her the hope of supporting her family and realizing her dreams of independence and success.

Carnation Learning Center

Recognizing that the early childhood years are crucial in a child's mental and physical development, Carnation Learning Center in Bengaluru provides high quality preschool education and after-school support to children from very low-income families. Carnation envisions "a future India free from poverty where all children, regardless of background or class have equal opportunity to get an education." Through our support all the students are served two nutritious meals per day, with over **250,750 meals** having been served since 2014. After finishing preschool, students continue their educational journey through our **Plus 10 program** which assures continued access to quality education at six neighboring private English-medium schools. The students also receive after-school homework help through Carnation Learning Center. We fundraised for the purchase of a 42-seat bus which significantly enhanced the students' ability to attend school – underscoring our commitment to listen to partner programs' needs and remain adaptable so that students can be successful.



92 Total Scholarships

87 Plus 10 scholarships in 2023 benefiting 66 Girls & 21 Boys



Fourth grader **RENU** lives with her widowed mother, 11-year-old brother (also supported by us through the Plus 10 program), and her grandmother. The family has struggled since her father suddenly died in 2023. Renu hopes to become a teacher and says how grateful she is that we provide opportunities for her and her brother to go to school, make friends, and learn new things every day. *"It keeps us going,"* 9-year-old Renu says. Her mother reiterates the positive future we are providing for the entire family: *"Nothing brings more joy to my heart than seeing her getting ready and going to school every morning. I am sure that education will transform her life, and she will transform ours. I was hopeless and had a huge fear in my heart about my children's future, but the constant support to both my children by the Kiran Anjali Project are like pillars in my life, making me stand stable and steady."*

NEW

Parikrma Humanity Foundation

Parikrma Humanity Foundation's mission is "to unleash the potential of underserved children, enabling them to live their life on equal terms and become valuable contributing members of society." Based in Bengaluru, Parikrma offers K-12 education and provides scholarships for children to pursue university education in mainstream colleges. They operate four schools and a junior college, catering to over 2,000 children from 99 very low-income communities and five shelter homes in Bengaluru. Their holistic development model addresses every aspect of a child's life: offering English-medium education, three nutritious meals daily, comprehensive healthcare, and family support for a stable home environment. Also, the school only accepts male siblings if the daughters are already enrolled. Thus, families are fully supportive of girls' education, which leads to an above-average graduation rate. We began our partnership with Parikrma in 2023, supporting girl students across grades 3, 5, and 6 at the Parikrma Centre for Learning in Jayanagar. This school fosters gender equity, staff development, community engagement, sports events, and health checkups for all students.



30 Girls Supported



AKSHITA is a determined and ambitious 11-year-old student. Her father works as a street sweeper and her mother is a maid at a school. Although her family struggles financially, Akshita remains focused on her 5th grade studies and is thriving at school. In line with Parikrma's holistic approach to education, she has set three very different goals for herself: to become a great football player, a software engineer, and an actress in the Telugu film industry!

Shalini Fellowship at Udayan Care

The Shalini Fellowship, an initiative of our partner Udayan Care, consists of 34 chapters across 13 states in India. Shalini means “a dignified woman” and the program's mission is to ensure that every young woman with the thirst for knowledge is not thwarted from pursuing her dreams due to lack of support. The program aims to extend financial aid to deserving yet financially disadvantaged female students; offer personalized mentoring, individualized attention, and counseling; conduct life skills training and personality development workshops; equip participants with essential employability skills through tailored training programs; and cultivate social awareness and a sense of responsibility among participants. From our initial support of 27 young women in Hyderabad in 2020, we are proud of the annual expansion of our support to reach many more women and geographies – including Bengaluru, Chennai, Haridwar (Uttarakhand), Phagwara (Punjab), and Panchkula (Haryana). Our partnership with Udayan Care's Shalini Fellowship reinforces our commitment to overcoming geographical obstacles that frequently limit educational and job opportunities, especially for girls.



255

Young women
in 2023 across 6 cities



KAUR is a Shalini Fellow from Phagwara, Punjab. Living with diabetes, she has set her sights on becoming an endocrinologist to help others like herself. She goes to the hospital every week for injections. She says, *"Earlier, I used to be scared a lot, but now I'm used to it and have become strong. My parents' expenses go for my medicine only, but I'm glad with this scholarship money, I'm able to study. Otherwise, my life would be at home, taking medicine, as I'm unsure my parents could afford my education."* Her passion for learning shines through as she juggles her 11th grade studies, extracurriculars, and managing her health. With the support of the scholarship, she is turning her dreams into reality! Kaur scored 93.4% in her 10th grade exams and secured the first position in the Children's Science Congress at the district level. *"Without this scholarship, I could not have imagined pursuing an education and dreaming of becoming a doctor. After becoming a doctor, I want to help children like me who are going through diabetes issues and don't have money to pay for it. With this scholarship, I also have a mentor who guides me 24/7. Thank you for the support,"* says Kaur.

Fundraising

Seattle Opportunity Luncheon | Thursday, April 20, 2023

This in-person lunch event held at The Westin Hotel in Bellevue, WA, marked a long-awaited return to being together after nearly four years. Attendees gathered to celebrate the support given to our partners during the pandemic and the incredible and impactful progress made by the programs, renewing enthusiasm and commitment amongst all. We greatly appreciate our 39 table captains who worked hard to fill our tables at this event. The luncheon featured updates from our partners in India, presentations by inspiring speakers, and opportunities to participate in a raffle and silent auction. Tahmina Watson, attorney and renowned author, was the keynote speaker and her personal story and advocacy for legal representation for vulnerable communities captivated the audience. She also spoke of her lifelong commitment to girls' education.



San Francisco Cocktail Hour | Saturday, October 28, 2023

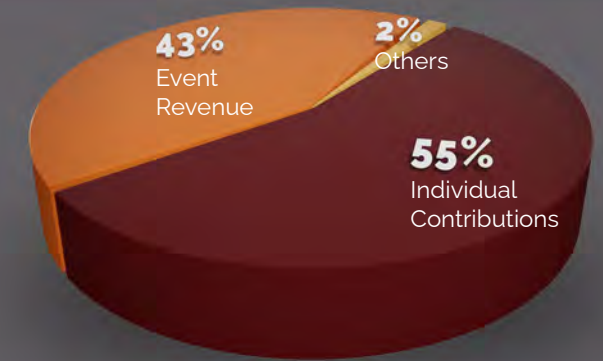
Bay Area supporters gathered for an evening of inspiring stories hosted at the Heartwood Cocktail Bar and Restaurant in San Francisco. The event began with a cocktail hour, followed by the Kiran Anjali Project board members and new executive director sharing insights about our work, highlighting students supported by us, and discussing how attendees could contribute to making a difference. The fun evening was filled with purpose and meaningful connections, all aimed at empowering girls and young women from underserved communities in India.



2023 Financials

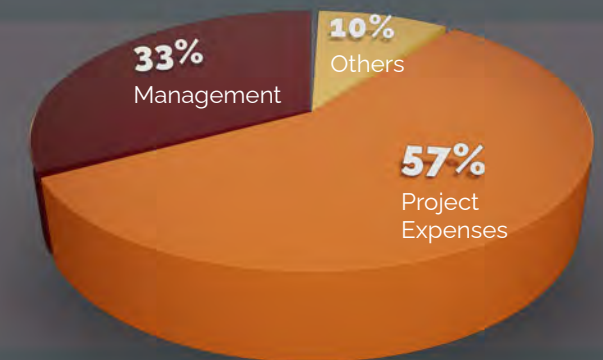
Revenue

Individual Contributions	\$196,589.80
Event Revenue	\$155,629.02
Corporate Sponsorships	\$1,823.83
In-kind Contributions	\$1,054.74
Investment Interest / Dividends	\$3,680.42
Total Revenue	\$355,097.39



Expenditure

Total Project Expenses	\$227,542.22
Management / General Administrative Costs	\$133,907.39
Fundraising	\$40,546.42
Miscellaneous	\$73.11
Total Expenditures	\$402,069.14



In 2023, we made strategic long-term investments, including hiring staff and hosting our first in-person event in four years. These foundational investments will foster sustainability for our organization, ultimately balancing out in 2024 and positioning us to reap significant rewards as we move into 2025.

Donors

Thank you to ALL of our more than 770 supporters – from individual to major donors! A special mention to our steadfast Rangoli Circle of monthly donors who help to sustain our work.

Major Donors

- 🌀 Jane Bove
- 🌀 Barbara Espinoza
- 🌀 Anu and Arpana Goel
- 🌀 Becky Guzak
- 🌀 The Karina Foundation
- 🌀 Mark Li and Jeannette Svensk-Li
- 🌀 Subeer and Sonia Manhas
- 🌀 Ujjual Nath
- 🌀 Dr. Rikesh Parikh
- 🌀 Michelle Peyree
- 🌀 Jackie Schmidt
- 🌀 Srivats Srinivasan
- 🌀 The Wahi Family - *Top Donor*

When we first learned of the Kiran Anjali Project back in 2010, we were all in. The targeted and thoughtful ways that the organization was addressing some of the needs of girls in India were so logical and practical. We wanted to provide as much support and resources as we could, while promoting the cause to the wider community. Now that students are being supported through university it is so gratifying! We have been able to see these inspiring young women reach a higher level of education. We are thrilled to be playing a part in helping girls achieve their dreams through education.

Subeer & Sonia Manhas
Donor.

It has been proven across history that educating and empowering an underserved girl improves the lot of her entire family and community. KAP's vision and work in providing both food and education for underserved girls to help them achieve secondary education and then empowering them for higher education is what resonates the most with me. Having met and heard from multiple of their beneficiaries over the years has strengthened my belief in the efficacy of their impact.

Archana Verma
Donor.

“As someone who has spent considerable time in India, I am aware of the challenges many girls have, particularly in the area of education. I heard of KAP and have been an eager monthly supporter for many years. I have seen the impact it is making on the girls in the schools and wholeheartedly encourage more people to provide the financial support needed to expand the opportunity for more young women.”

Dana Melick
Donor.

“We are very proud to support the Kiran Anjali Project in empowering and creating opportunities for education for children in India.”

Pallavi Mehta Wahi
Donor.



Team

Staff

Interim Executive Director: Barbara Green
Executive Director: Alexandra Collier Pittle
Project Manager: Divya Mohan (India)
Marketing & Development: Shubhalaxmi Taywade
Accountant: Lalith Prasad (India)

Board of Directors

President: Linda Floyd
Secretary: Arti Ayare
Treasurer: Tejal Ajmera
Board Members: Anita Akerkar, Tejal Desai,
Pooja Raval, Sri Ryali, Sarika Sikka

Board Emeritus

Sheryl Hoye
Mallika Kohli
Nita Talwar

Volunteers

Sejal Akerkar
Salima Bangur
Charu Bogdan
Pranjal Chopra
Priya Getchell
Reya Goel
Suzy Khendry
Veer Khendry
Aiesha Lanba
Marisol Mason
Sheetal Mathur
Shivani Naithani
Preethi Rao
Divya Seth
Jubilee Seth
Aashna Sikka
Aarya Somanna
Rhea Somanna
Serena Watson

Future

To build on our mission and vision goals, we are implementing a plan for programmatic growth and secure funding.

We aim to:



Support
1,000
scholarships
by 2030



Secure
25% of
our annual
funding
from grants



Develop a
5-year
strategic plan
for 2025-2030



Host a
1 day
conference
with all partner
programs
in 2025.



Mother-daughter was our theme for 2023.

We hope to always support this
relationship, so that the cycle
of education can continue.





the
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